



Truck INC

CONTRACTING STANDARDS

1225 Gorham St. Unit 33

Newmarket, Ontario

L3Y 8Y4

All drivers operating under the authorities and insurance of this company must meet the following requirements:

- 1) Must be a minimum of twenty-one (21) years of age (for insurance purposes)
- 2) Must possess a valid commercial (*Class AZ or Class 1*) driver's license with a minimum of one (1) year of commercial experience.
- 3) Must be in good physical condition being capable of heavy lifting, bending, or sitting for long periods of time
- 4) Must be able to read, write and communicate fluently in the English language (*to understand traffic signs, signals and to respond to official inquiries and to complete paperwork as required*)
- 5) Must be accident free (preventable accidents) for the previous two (2) years
- 6) Must provide a recent police criminal search and a copy of their valid FAST card
- 7) Must provide a current original driver's and CVOR driver's abstract (*must be dated within 30 days of the application being completed*). Abstracts with any of the following are not acceptable
 - a) Four (4) or more demerit points
 - b) Any dangerous or careless driving violations
 - c) Any charges for driving while intoxicated or driving under the influence, and
 - d) Any charges for leaving the scene of an accident
- 8) Must provide 3 years of verifiable commercial work experience
- 9) Must have verifiable border crossing experience
- 10) Must meet the requirements and standards as set forth in the National Safety Code, the Federal Motor Carrier Safety Regulations, and this company's policies and procedures manual
- 11) Must meet the requirements and standards of this company's Drug & Alcohol Policy
- 12) Must complete any road tests or evaluations as requested
- 13) Must attend all safety/company meetings as required
- 14) Must complete all written tests as required
- 15) Must wear Safety Vests and Shoes while out of the cab and on customer property including Office, Dock and all Facility Areas